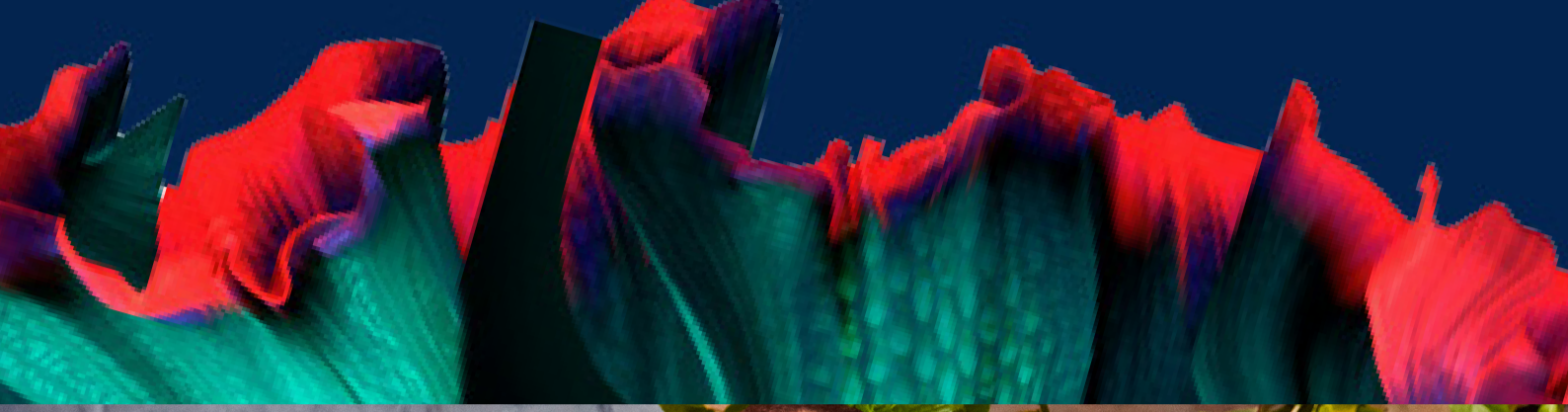


KATE EVERITT'S 'HEALTHY AIR' WINS 2018 APPLAUSE PROGRAM

At Pact's seventh annual Applause Awards last night, Kate Everitt was announced as the overall winner of the 2018 Program.

This year the program received 364 ideas from 63 different operating sites within the Group. Via our online platform, Applause Central, ideas were shared more than 279 times, voted for more than 1,500 times and received more 200 comments of encouragement.

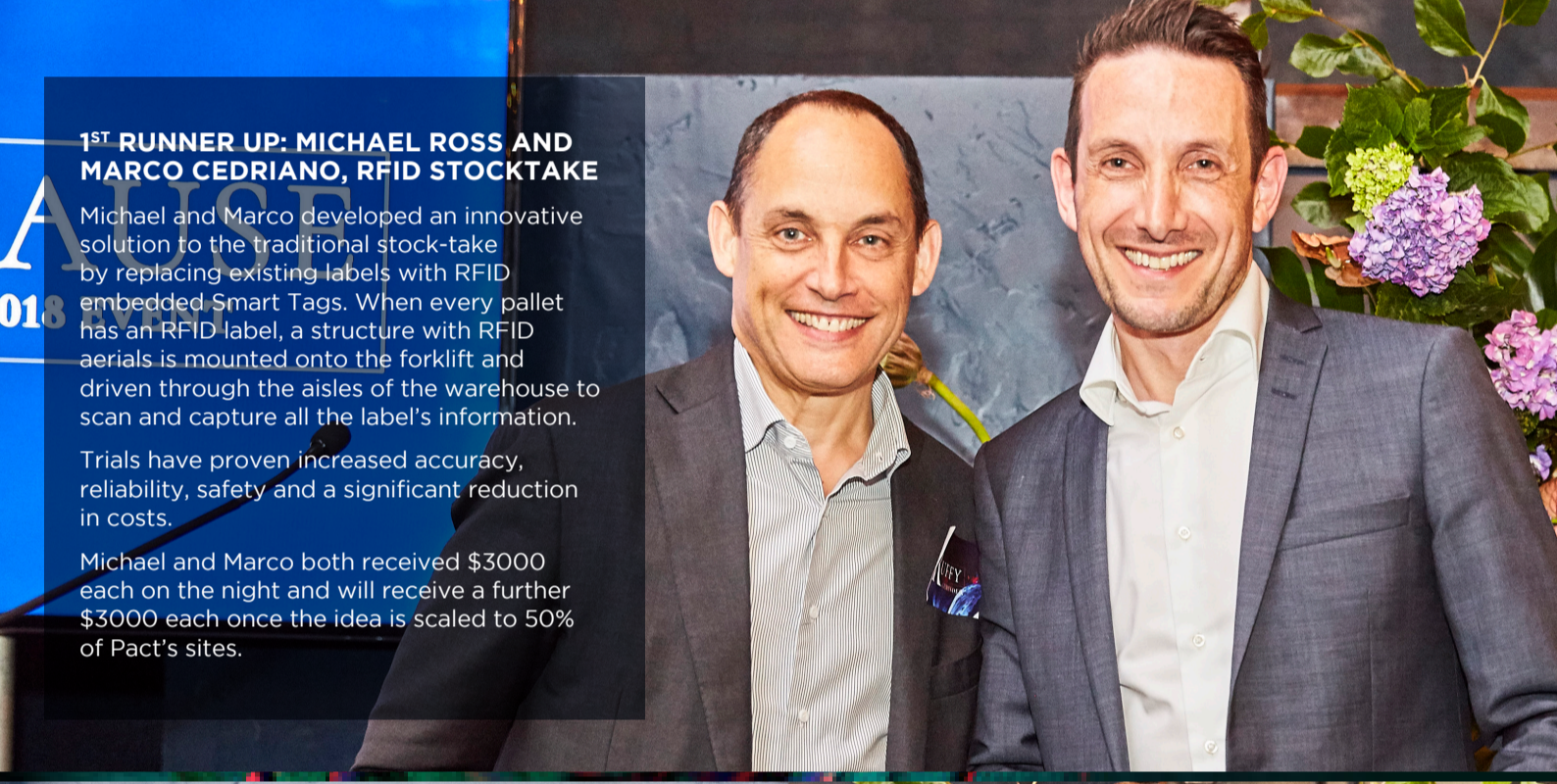
Our annual Applause Awards celebrate innovative thinking, operational excellence, superior safety systems, progressive sustainability initiatives and, employees and sites that have accomplished significant milestones and achievements during 2018.



THE WINNING IDEA: HEALTHY AIR, KATE EVERITT

Kate's developed a range of aerosols and other inhalant formats filled with nutraceutical actives that quickly and effectively improve and enrich the air that we breath to increase health and wellness. The aerosols provide the health benefits of your every day tablet in an easy and simple format.

Kate received \$7,500 on the night and will receive a further \$7,500 once she has secured a customer order.



1ST RUNNER UP: MICHAEL ROSS AND MARCO CEDRIANO, RFID STOCKTAKE

Michael and Marco developed an innovative solution to the traditional stock-take by replacing existing labels with RFID embedded Smart Tags. When every pallet has an RFID label, a structure with RFID aeriels is mounted onto the forklift and driven through the aisles of the warehouse to scan and capture all the label's information.

Trials have proven increased accuracy, reliability, safety and a significant reduction in costs.

Michael and Marco both received \$3000 each on the night and will receive a further \$3000 each once the idea is scaled to 50% of Pact's sites.



2ND RUNNER UP: ALICIA WADDINGTON, DISSOLVABLE PVOH CRATE LINER

Alicia's idea was to develop a heat activated, water-soluble crate liner utilising food grade poly vinyl alcohol (PVOH) to enhance the operational efficiencies within our returnable produce crate (RPC) wash lines. Replacing the current single use plastic liners, and developing a heat activated water soluble alternative also supports Pact's drive towards our 2025 Sustainability Vision.

Alicia received \$4,000 on the night and will receive a further \$4,000 once she secures a customer order.



3RD RUNNER UP: CASSANDRA LEES AND ANDREW SCRIVENER, DISO BOMB

Cassandra and Andrew developed an anti-bacterial bomb (total release aerosol), which freshens, deodorises and eliminates 99.9% of bacteria on household surfaces.

Cassandra and Andrew each received \$750 on the night and will each reach a further \$750 once the product is commercialised.



Our other Platinum Finalists, Ian Jentski (Alto, Mulgrave); Michael Schwartz (Pascoe's, Welshpool); David McNickle and Mike Poole (Alto, Hamilton) all received \$1,000 with their ideas placed into Pact's Innovation Stagegate.

2018 PACT PASSION AWARDS

The Applause Awards also celebrated employees and sites that have accomplished significant milestones and achievements during 2018.

Safety Site of the Year: Viscount Braeside

Safety Idea of the Year: Bale Bag Safety

Safety Awareness "Ussie" Site of the Year: Alto (Christchurch)

OpEx Site of the Year: APM (Keysborough)

OpEx Idea of the Year: Alto (Albany)

Haydn Tracy Award: Project Q

Project of the Year: Infant Formula Deep Cap Project

Outstanding Achievement Award: Simon Nelson, Willem Van De Veen, Darrell Anderson (Alto - Hastings)